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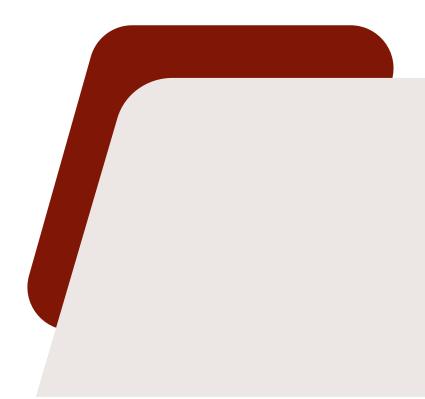
# ABOUT COMPANY

MOBE SECURITY COMPANY LIMITED is a registered Company in Tanzania since February 2024 with Registration Number 172230059/2024 by registrar Office of Tanzania Government. The Company also registered by Tanzania Revenue Authority (TRA) with TIN No. 172-230-059.

We work with leading organization across the private, public and social sector. Our scale, scope, and knowledge allow us to address problems that no one else can. We have deep functional and industry expertise as well as breadth of geographical reach. We are passionate about taking on vast challenges that matter to our clients.

We work with our clients as we do with our colleagues. We build their capabilities and leadership skills a every level and every opportunity. We do this to help build internal support, get to real issues, and reach practical recommendations. We bring out the capabilities of clients of clients to fully participate in the process and lead the ongoing work.

MOBE SECURITY COMPANY LIMITED will be capable in managing verities of projects and will built up a well-respected track record to its clients.



### **OUR VISION**

Is to be one of the top security providers in Tanzania, exceed the clients and Shareholders expectation in providing security solutions.

### **OUR MISSIONS**

Standing out to provide quality services and striving to be market leaders.

#### **OUR STRATEGY**

Mobe Security Tanzania service strategy states that we will provide best in Class, professional security services.

## **OUR VALUE**

All the employees are with the responsibility for the creation of secure working environment and the management have the accountability to ensure that working environment of our client are safe and secured with assets safeguarded at all time.

## **OUR COMMITMENTS**

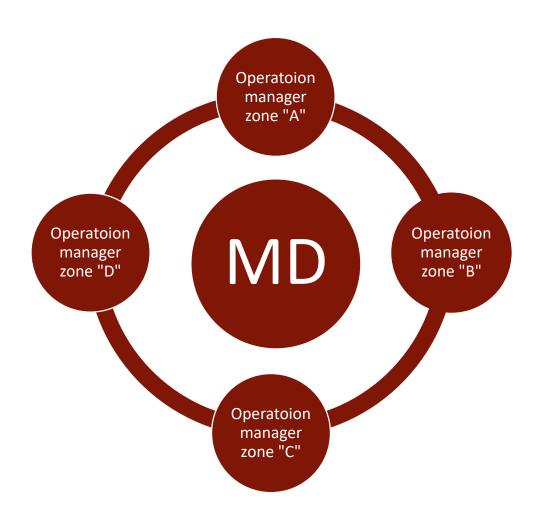
Company will provides wide range of manned guard services to protect client's property in residential area, factories, commercial building, warehouses, academic, hotels and government office

# OUR GOALS AND OBJECTIVES

- Security, Capacity building and recruitment transformation and innovations.
- Reliable Support services to our valued clients.
- Improved Client relationship management.
- On the ground training and skills development to our already highly skilled,
   certified, technicians to ensure our clients receive true value from our Services.
- Creating an industry standard on all services carried out.
- To find new innovative cost-efficient ways to turn our company's day to day operations into value adding services to our client.
- New trained professional placed in some key positions of the Company.
- On-going junior staff training program implementation.



# OUR OPERATIONAL STRUCTURE





# OUR SERVICES



## **Security Solutions**

Comprehensive security strategies tailored to protect clients' assets effectively.



# Supervisor Inspection

Regular checks ensuring security standards are maintained.



### 24/7 Response

Immediate emergency response to ensure continuous safety.



# On Site Consultancy

Expert security advice provided directly at your location.



# **Licensed and Smart Security Officers**

Professionally trained, certified officers utilizing advanced security techniques.



# Technological Security Solutions

Advanced security technology methods for enhanced safety.



# **OUR COST**

No.	ITEM	UNITY	QTY	PRICE@	TOTAL	REMARKS
1.	One Manned Guard working 12hrs Shift	1	1	500,000	500,000	
2.	One Armed Guard working 12 Hrs. Shift	1	1	600,000	600,000	
3.	One Supervisor working 12 Hrs. Shift	1	1	550,000	550,000	
4.	Close Protection Officer Per Hour	1	1	200,000	200,000	

# WHY CHOOSE US

# Right men to the right Job!

- Our company is committed to the highest standards possible of the recruitment and screening of its staff to ensure they are capable after training of understanding and performing the Jobs entrusted to them.
- The Company will interview, select and recruit suitable and competent male and / or Female staff for the task.
- The Company sources candidates through various channels such as advertising, existing staff in- house referrals and dedicated recruitment teams etc.
- Following a site survey and after the award of the contract our company will select the right person for the Job.

## **62** Background Check

Applicant's backgrounds checks are conducted via police authorities for no criminal convictions and documents submitted by applicants are also verified by our dedicated personnel HR team

# **13** Training Courses

Management place great emphasis on the continued training and development of its staff, we offer a wide range of development and training programs geared towards enhancing individual's skills and abilities needed in their current job or in preparing an employee for further future responsibilities and promotions. Our training consists of- Subject to each level of Security Guard and Client's requirement:

- Day 1: Company Induction Training, The Role and Responsibilities of the Security officer, Code of Conduct and appearance, Customer service and customer relations, Health and Safety, Basic Firefighting and prevention, Emergency response
- Day 2: The law relating to security personnel, Access control, Searching, Patrolling, Traffic control
- Day 3: ELECTRONIC SECURITY SYSTEM (CCTV, Alarm, Access Control, GPS)

## **64** Executive Protection

Human Resources and Management team also provide guards who are specially trained for executive protection service, 24 hours around- the-clock to every part of Tanzania both VIP and high Value good.

## **OS A 24 – HOURS COMMAND CENTRE**

We have a 24- Hour Command Centre with trained and experienced controllers who can make the necessary decision-making ability to solve problems immediately.

## **OB ANNUAL DRILLS AND EXCERCISES**

We perform drills and exercises in coordination with our clients. This will showcase the knowledge of the security personnel. Continuous training and briefing shall also be provided.

## **OD** SPECIALIST

We value the security personnel's feedback on security – related items we can improve at the client premises to help them improve their performance as security personnel.

## TECHNOLOGICAL SERVICES

Traditional guarding methods will no longer meet the demands as threat becomes more rea and complex, at MOBE SECURITY, we integrated both physical and technological solutions, these methods ensure safer, efficient and cost-effective outcomes.



# © COORPARATE GOVERNANCE-Dynamics Security Protection

The code of Corporate Governance is an element we a bide strictly to MOBE Security will Operates in the direction of ensuring that Policies, Regulation, Conduct, Integrity, Ethics and Standards are observed and complied. At MOBE, the business models strictly revolve around Transparency and Ethical Business processes, we pledge to uphold the interest of our employees/ clients/ stakeholders.

## Supervision Plan.

The company has various layers of supervision from mobile supervisors in vehicles to dedicated site/shift supervisors to branch and senior management. Our Company follows a strong promotion from within policy to encourage and motivate its team members to grow into the supervisor positions.

# OUR CLIENTS EXCPECTED FOR TENDER

**Banks** 

Supermarkets

Restaurant

Insurance Cooperation

(Investigation for Insurance Claiming)

Residence and Offices

Hotels

Hospital

Gas Company

Others

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